



COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

Ralph DLG. Torres
Governor

Victor B. Hocog
Lieutenant Governor

16 OCT 2017

Honorable Jude U. Hofschneider
Chairman, Tinian and Aguiguan Legislative Delegation
Twentieth Northern Marianas
Commonwealth Legislature
Saipan, MP 96950

Honorable Antonio SN. Borja
Chairman, Sixteenth Tinian and Aguiguan Municipal Council
Commonwealth Legislature
Saipan, MP 96950

Dear Mr. Chairmen Hofschneider and Borja:

This is to inform you that I have signed into law Tinian Local Bill No. 20-1, D1, entitled, "To make limited appropriations for personnel and operations of the Tinian Casino Gaming Control Commission, the Office of the Mayor of Tinian, and the Tinian Municipal Treasury for Fiscal Year 2018 pursuant to 10 CMC § 2571 [Part VI, Section 50 of the Revised Tinian Casino Gaming Control Act of 1989] and 1 CMC § 1405(a) [Public 11-17]." The bill was passed by the Twentieth Tinian and Aguiguan Legislative Delegation and the Sixteenth Tinian and Aguiguan Municipal Council.

This bill becomes **Tinian Local Ordinance No. 20-1**. Copies bearing my signature are forwarded for your reference.

Sincerely,


VICTOR B. HOCOG
ACTING GOVERNOR

cc: Governor, Speaker of the House, President of the Senate, Press Secretary, Office of the Mayor of Tinian and Aguiguan, Tinian Municipal Treasurer, Department of Finance, Special Assistant for Management and Budget, Commonwealth's Law Revision Commission, Special Assistant for Programs and Legislative Review



TINIAN & AGUIGUAN LEGISLATIVE DELEGATION
Second Senatorial District
Twentieth Northern Marianas Commonwealth Legislature
P. O. Box 500129
Saipan, MP 96950

Senator Jude U. Hofschneider, Chairman
Senator Francisco Q. Cruz, Vice Chairman

Representative Edwin P. Aldan, Floor Leader
Senator Francisco M. Borja, Legislative Secretary

October 3, 2017

The Honorable Ralph DLG. Torres
Governor
Commonwealth of the Northern Mariana Islands
Capitol Hill
Saipan, MP 96950

Dear Governor Torres:

I am honored to transmit for your action *Tinian Local Bill No. 20-1, D1*, entitled,

A LOCAL APPROPRIATION BILL FOR AN ACT FOR THE SECOND SENATORIAL DISTRICT

To make limited appropriations for personnel and operations of the Tinian Casino Gaming Control Commission, the Office of the Mayor of Tinian, and the Tinian Municipal Treasury for Fiscal Year 2018 pursuant to 10 CMC § 2571 [Part VI, Section 50 of the Revised Tinian Casino Gaming Control Act of 1989] and 1 CMC § 1405(a) [Public 11-17].

The bill was passed unanimously on First and Final Reading by the Tinian and Aguiguan Legislative Delegation of the Twentieth Northern Marianas Commonwealth Legislature, a quorum duly present, during Third Day, Second Regular Session held on September 29, 2017 and concurred by the Sixteenth Tinian and Aguiguan Municipal Council, a quorum duly present during the Council's session held on September 29, 2017.

Sincerely,

A handwritten signature in cursive script, appearing to read "Alicia DLG. Leon Guerrero".

Alicia DLG. Leon Guerrero
Delegation Clerk

Enclosures



Tinian & Aguiguan Legislative Delegation
Second Senatorial District
Twentieth Northern Marianas Commonwealth Legislature
Second Regular Session, 2017

TINIAN LOCAL ORDINANCE NO. _____

TINIAN LOCAL BILL NO. 20-1, D1

**A LOCAL APPROPRIATION BILL FOR AN ACT
FOR THE SECOND SENATORIAL DISTRICT**

To make limited appropriations for personnel and operations of the Tinian Casino Gaming Control Commission, the Office of the Mayor of Tinian, and the Tinian Municipal Treasury for Fiscal Year 2018 pursuant to 10 CMC § 2571 [Part VI, Section 50 of the Revised Tinian Casino Gaming Control Act of 1989] and I CMC § 1405(a) [Public 11-17].

Offered by Representative Edwin P. Aldan
on
September 26, 2017

DELEGATION ACTION

Referred to	:	None
Public Hearing	:	None
Comments Received	:	Oral Testimony (09/29/17)
Standing Committee Report	:	None
Passed First & Final Reading	:	September 29, 2017

MUNICIPAL COUNCIL'S ACTION

Referred to Tinian & Aguiguan Municipal Council	:	September 29, 2017
Concurred by the 16 th Tinian & Aguiguan Municipal Council	:	September 29, 2017


Alicia DLG. Leon Guerrero
Delegation Clerk



**TINIAN & AGUIGUAN LEGISLATIVE DELEGATION
TWENTIETH NORTHERN MARIANAS COMMONWEALTH LEGISLATURE
SECOND SENATORIAL DISTRICT**

**TINIAN LOCAL ORDINANCE NO. ____
TINIAN LOCAL BILL NO. 20-1, D1**

**A LOCAL APPROPRIATION BILL FOR AN ACT
FOR THE SECOND SENATORIAL DISTRICT**

To make limited appropriations for personnel and operations of the Tinian Casino Gaming Control Commission, the Office of the Mayor of Tinian, and the Tinian Municipal Treasury for Fiscal Year 2018 pursuant to 10 CMC § 2571 [Part VI, Section 50 of the Revised Tinian Casino Gaming Control Act of 1989] and 1 CMC § 1405(a) [Public 11-17].

**BE IT ENACTED BY THE SECOND SENATORIAL DISTRICT DELEGATION
PURSUANT TO CHAPTER 4, DIVISION 1, TITLE 1 OF
THE COMMONWEALTH CODE:**

1 **Section 101. Findings.** The Tinian and Aguiguan Legislative Delegation is
2 cognizant of the Delegation's obligation to pass a Tinian Local Budget for Fiscal Year
3 2018 on or before October 1, 2017. However, the Tinian Casino Gaming Control
4 Commission's (TCGCC) estimated gaming revenue projection for FY2018 dated August
5 31, 2017 cannot be substantiated or verified due to the closure of the casino of the Tinian
6 Dynasty on August 14, 2015. Since the closure of the casino at Tinian Dynasty, there has
7 been no casino gaming revenue or tax collected by the TCGCC.

8 The Tinian and Aguiguan Legislative Delegation finds that a more conservative
9 estimated gaming revenue projection for FY2018 should be applied and that it is
10 acceptable to appropriate the limited funds for the operations of TCGCC, Office of the

1 Mayor of Tinian, and the Tinian Municipal Treasurer from October 1, 2017 to March 31,
2 2018 subject to the availability of the funds and on a pro-rated basis. Upon the
3 identification of additional gaming funds, the Delegation shall immediately appropriate
4 the additional funds for the programs authorized under this Act.

5 **Section 102. Purpose.** This Act appropriates limited local funds generated
6 pursuant to 10 CMC § 2571 [Revised Tinian Casino Gaming Control Act of 1989, Part
7 VI, §§ 50(1), 50(2), and 50(3)] for personnel and operations of the Tinian Casino Gaming
8 Control Commission, the Tinian Municipal Treasury, and the Office of the Mayor from
9 October 1, 2017 to March 31, 2018.

10 **Section 103. Estimated Local Revenues.** Pursuant to Misc. Comm. 20-01, the
11 estimated local revenues generated pursuant to 10 CMC §§ 2571(a), d(1), d(2), e(1) e(2)
12 and e(3) [Revised Tinian Casino Gaming Control Act of 1989, Part VI, §§ 50(2)(a) and
13 (b), and Sections 50(3)(a), (b), and (c)] for the Municipality of Tinian and Aguiguan for
14 Fiscal Year 2018 are hereby identified and classified as resources in this local
15 appropriations Act.

16 **Local Funds Anticipated for Fiscal Year 2018:**

17	1. Casino license fee	\$500,000
18		<u>\$500,000</u>

19 **Section 104. Municipal Government Limited Appropriations.**

20 (a) The amount of **\$500,000** for programs and activities of the Municipal
21 Government of Tinian and Aguiguan, including all activities of the Tinian Casino
22 Gaming Control Commission - Commissioners, the Tinian Casino Gaming Control
23 Commission - Administration, the Office of the Mayor, Public Programs, and the Office
24 of the Tinian Municipal Treasurer are hereby appropriated as set forth in the worksheets
25 attached hereto as "**Appendix A**" and incorporated by reference in this Act.

1 (b) The amount appropriation in subsection (a) of this Section shall include the
2 activities of the Tinian Casino Gaming Control Commission – Commissioners and
3 Administration beginning October 1, 2017.

4 **Section 105. Public Programs.** Public programs funded by the funds generated
5 pursuant to 10 CMC § 2571 [Revised Tinian Casino Gaming Control Act of 1989, Part
6 VI, §§ 50(1), 50(2), and 50(3)] are hereby limited to the programs listed in “*Appendix*
7 *A.*”

8 **Section 106. Administrative Guidelines.**

9 (a) The funds appropriated under Section 104 this Act shall be distributed and
10 allotted by the Office of the Municipal Treasurer in accordance with the expenditure class
11 codes approved in the individual activities budget worksheet attached hereto.

12 (b) The funds appropriated herein shall be allotted at the beginning of each month
13 to each budget activity at a pro-rated rate of the amount appropriated subject to the
14 availability of funds and approval of the respective expenditure authorities as provided in
15 Section 109 of this Act;

16 **Section 107. Reduction in the Level of Appropriations.** In order to provide
17 expenditure authorities with flexibility in determining the allocation of funding for their
18 operations, expenditure authorities must reduce their expenditures to achieve the level of
19 appropriation under this Act.

20 Expenditure authorities may reduce previous levels of expenditure by:

- 21 (1) A reduction in work hours;
22 (2) A reduction in wages;
23 (3) Furlough;
24 (4) A reduction in force;
25 (5) A reduction in expenditures for “all others”; or
26 (6) A combination of reductions under subsections (1) through (5).

1 The reduction in work hours shall not apply to inspectors employed by the Tinian
2 Casino Gaming Control Commission – Administration, as required by Parts II and X of
3 the Revised Tinian Casino Gaming Control Act of 1989 upon the reopening of the Tinian
4 Dynasty Hotel & Casino.

5 **Section 108. Appropriation Worksheet.** Unless otherwise provided in this Act,
6 the funds appropriated pursuant to Section 104 hereof shall be expended in compliance
7 with the appropriations worksheet attached hereto as “*Appendix A*” and incorporated by
8 reference herein. In case of any conflict between the attached worksheet and the
9 Administrative Provisions of this Act, the Administrative Provisions shall prevail.

10 **Section 109. Expenditure Authorities.**

11 (a) The Mayor of Tinian and Aguiguan shall be the expenditure authority of the
12 funds appropriated to the Office of the Mayor, the Office of the Municipal Treasurer, and
13 the Public Programs.

14 (b) Notwithstanding any law to the contrary, the Chairman of the Tinian Casino
15 Gaming Control Commission (TCGCC) shall be the expenditure authority of the funds
16 appropriated to the Commissioners and the Administration of the Tinian Casino Gaming
17 Control Commission.

18 **Section 110. Management of Funds.**

19 (a) The Tinian Municipal Treasurer shall regulate and control the expenditure
20 of public funds that are appropriated and allocated by this Act, so that no activity may
21 expend appropriated funds contrary to this Act or fiscal management policies; and

22 (b) Vacant positions or FTEs shall not be announced or filled without
23 certification of available funds by the Tinian Municipal Treasurer and approved for
24 expenditure by the respective expenditure authority. Zero-funded positions or FTEs shall
25 not be filled and funds appropriated herein shall not be reprogrammed to fund
26 zero-funded positions or FTEs.

1 (c) Notwithstanding any law to the contrary and immediately upon approval of this
2 Act, all employment positions or contracts may be amended or adjusted to reflect any
3 increase in salary enumerated in the appropriation worksheet set forth in “*Appendix A*”
4 of this Act subject to certification of availability of funds.

5 (d) Notwithstanding any law to the contrary, the funds appropriated pursuant to
6 this Act shall not be used to increase the salary of any employee or position from its
7 current level or new level as set forth and appropriated by this Act.

8 **Section 111. Reprogramming and Proportionate Reduction of Funds.** Except
9 as provided in Section 110 of this Act, in the event that the estimated revenue collected is
10 ten (10) percent below the projected or estimated revenue indicated in Section 103 of this
11 Act, the respective expenditure authority shall have full reprogramming authority of all
12 funds in order to properly manage expenditures so as to not create a deficit. In such an
13 event, the Mayor shall proportionately reduce the amounts appropriated herein.

14 **Section 112. Supplemental Appropriations.** In the event that the Municipal
15 Treasurer determines that the estimated local revenues collected will be increased by
16 \$100,000 or more of the projected or estimated revenue indicated in Section 103 of this
17 Act, the Municipal Treasurer shall transmit within fifteen (15) calendar days a special
18 budget message to the Tinian Mayor’s Office, the Chairman of the Tinian Legislative
19 Delegation and the Chairman of the Tinian Municipal Council proposing to increase the
20 reserve for the fiscal year or provide additional budget authority for the fiscal year. Any
21 increases in revenues shall be held in reserve, unless appropriated by the Tinian and
22 Aguigan Legislative Delegation.

23 **Section 113. No Continuing Appropriations.** The Tinian Casino Gaming
24 Control Commission and the Tinian Municipal Treasurer through the Mayor shall
25 provide revenue projections and proposed appropriations on or before June 1, 2018 The
26 Tinian Municipal Council, together with the Tinian and Aguigan Legislative Delegation,

1 shall pass a balanced budget by October 1, 2018 unless all casino operations have
2 shutdown or gaming funds are not available. With the exception of the Office of the
3 Municipal Treasurer, the gaming inspectors, the licensing officer, and the executive
4 director of the Tinian Casino Gaming Control Commission, no expenditures shall be
5 made absent an appropriation measure signed into law for Fiscal Year 2019.

6 **Section 114. Criminal Penalties.** Without limitation on the applicability of any
7 other part of the Planning and Budget Act of 1983, as amended, the criminal penalties set
8 forth therein (1 CMC § 7701 *et seq.*) shall apply to this Act.

9 **Section 115. Severability.** If any provision of this Act or the application of any
10 such provision to any person or circumstance should be held invalid by a court of
11 competent jurisdiction, the remainder of this Act or the application of its provisions to
12 persons or circumstances other than those to which it is held invalid shall not be affected
13 thereby.

14 **Section 116. Savings Clause.** This Act and any repealer contained herein shall
15 not be construed as affecting any existing right acquired under contract or acquired under
16 statutes repealed or under any rule, regulation or order adopted under the statutes.
17 Repealers contained in this Act shall not affect any proceeding instituted under or
18 pursuant to prior law. The enactment of this Act shall not have the effect of terminating,
19 or in any way modifying, any liability, civil or criminal, which shall already be in
20 existence on the date this Act becomes effective.

21 **Section 117. Effective Date.** This Act shall take effect upon its approval by the
22 Governor, or its becoming law without such approval.

Passed this 29th day of September, 2017, on the island of Tinian, Commonwealth of the Northern Mariana Islands pursuant to 1 CMC § 1405(a) [Public Law 11-17] by the members of the Tinian and Aguiguan Legislative Delegation, Twentieth Northern Marianas Commonwealth Legislature.



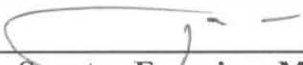
Senator Jude U. Hofschneider
Chairman



Senator Francisco Q. Cruz
Vice Chairman



Representative Edwin P. Aldan
Floor Leader



Senator Francisco M. Borja
Legislative Secretary

Concurred this 27th day of September, 2017, on the island of Tinian, Commonwealth of the Northern Mariana Islands by the members of the Sixteenth Tinian and Aguiguan Municipal Council.



Councilman Antonio SN. Borja
Chairman



Councilman Edwin M. Hofschneider
Vice Chairman



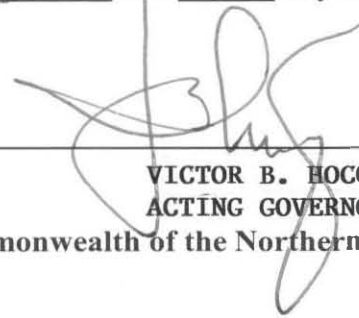
Councilman Phillip Mendiola Long
Secretary/Treasurer

Certified As A Local Appropriation Bill By:



Representative Rafael S. Demapan
Speaker, House of Representatives

Approved this 16th day of October, 2017.



VICTOR B. HOCOG
ACTING GOVERNOR
Commonwealth of the Northern Mariana Islands

Position Title	Incumbent	Grade Step	FY2018															
			Base Salary	Weight	Distribution	1	2	3	4	5	6	7	8	9	10	11	12	
Executive Director	William M. Cing	UN6G	\$65,000	7%	35,991	\$2,900	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
Fiscal Officer	Donald M. Hofschneider	26/9	\$51,730	6%	28,644	\$1,990	\$1,990	\$1,990	\$1,990	\$1,990	\$1,990	\$1,990	\$1,990	\$1,990	\$1,990	\$1,990	\$1,990	\$1,990
Accountant	Renee Ann Malledent-Shrestha	16/3	\$24,584	3%	13,613	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946
Administrative Officer III	Jennifer H. Pettis	24/10	\$49,267	5%	27,280	\$1,895	\$1,895	\$1,895	\$1,895	\$1,895	\$1,895	\$1,895	\$1,895	\$1,895	\$1,895	\$1,895	\$1,895	\$1,895
Administrative Assistant-DOE	Ina F. Laroza	11/11	\$27,437	3%	15,193	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055
Personnel Specialist II	Vicky T. Hall	15/12	\$35,013	4%	19,388	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347
Auditor I	Mary Grace I. Santos	17/2	\$24,584	3%	13,613	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946	\$946
Auditor I	Joyce M. Flores	17/3	\$25,871	3%	14,292	\$993	\$993	\$993	\$993	\$993	\$993	\$993	\$993	\$993	\$993	\$993	\$993	\$993
Inspector I	Lail Ann C. Cabrera	9/3	\$17,482	2%	9,681	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672
Inspector I	Gerald B. Mundo	9/3	\$17,482	2%	9,681	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672	\$672
Inspector I/Inspector II	Shella T. DeLa Cruz	10/3	\$18,356	2%	10,164	\$706	\$706	\$706	\$706	\$706	\$706	\$706	\$706	\$706	\$706	\$706	\$706	\$706
Inspector II	Conrad Ac. Mangiona	10/11	\$26,131	3%	14,469	\$1,005	\$1,005	\$1,005	\$1,005	\$1,005	\$1,005	\$1,005	\$1,005	\$1,005	\$1,005	\$1,005	\$1,005	\$1,005
Deputy Director	Vacant	29/1	\$40,531	4%	22,442	\$1,559	\$1,559	\$1,559	\$1,559	\$1,559	\$1,559	\$1,559	\$1,559	\$1,559	\$1,559	\$1,559	\$1,559	\$1,559
Legal Counsel	Vacant	UN6G	\$1															
Licensing Officer	Vacant	24/1	\$1															
Secretary	Vacant	15/2	\$1															
Licensing Specialist	Vacant	19/1	\$1															
Investigator II	Vacant	16/4	\$1															
Investigator III	Vacant	19/10	\$1															
Inspector I	Vacant	9/3	\$1															
Inspector I	Vacant	9/3	\$1															
Inspector I	Vacant	9/3	\$1															
Inspector I	Vacant	9/3	\$1															
Inspector I	Vacant	9/3	\$1															
Inspector I/Inspector II	Vacant	10/4	\$1															
Inspector II	Vacant	10/6	\$1															
Inspector III	Vacant	12/09	\$1															
Inspector III	Vacant	12/11	\$1															
			\$423,475		234,451	16,285	16,285	16,285	16,285	16,285	16,285	16,285	16,285	16,285	16,285	16,285	16,285	16,285
Benefits:																		
Personnel			\$5,140	1%	3,400	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236
Medicare			\$6,140	1%	3,400	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236	\$236
Social Security			\$26,252	3%	14,536	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010
Health Insurance			\$16,937	2%	9,378	\$651	\$651	\$651	\$651	\$651	\$651	\$651	\$651	\$651	\$651	\$651	\$651	\$651
Total Benefits			\$55,469		\$30,713	\$2,133	\$2,133	\$2,133	\$2,133	\$2,133	\$2,133	\$2,133	\$2,133	\$2,133	\$2,133	\$2,133	\$2,133	\$2,133
Total Budget			\$478,894		\$265,164	\$18,418	\$18,418	\$18,418	\$18,418	\$18,418	\$18,418	\$18,418	\$18,418	\$18,418	\$18,418	\$18,418	\$18,418	\$18,418

Tinian Local Ordinance No. 20-1

Administration Division
FY2018 Personnel Budget

Position Title	Incumbent	Grade	13	14 Total
		Step		
Executive Director	William M. Ong	UNGS	\$2,900	\$2,900
Fiscal Officer	Donald M. Hochstetler	26/9	\$1,990	\$27,855
Accountant	Renee Ann Malibeden-Striestha	16/3	\$946	\$13,238
Administrative Officer III	Jennifer H. Pettis	24/10	\$1,895	\$26,528
Administrative Assistant-OCIE	Ira F. Lizaro	11/11	\$1,055	\$14,774
Personal Specialist II	Veddy T. Hall	15/12	\$1,347	\$18,833
Auditor I	Mary Grace I. Santos	17/2	\$946	\$946
Inspector I	Joyce M. Flores	17/3	\$993	\$13,898
Inspector I	Lani Ann C. Cabrera	9/3	\$672	\$9,414
Inspector I/Inspector II	Gerardo B. Mundo	9/3	\$672	\$9,414
Inspector II	Shella T. Osh Cruz	10/3	\$706	\$9,894
Deputy Director	Conrad M. Manayona	10/11	\$1,085	\$14,071
Legal Counsel	Vacant	79/1	\$1,559	\$21,804
Licensing Officer	Vacant	UNGS		0
Secretary	Vacant	24/2		0
Investigating Specialist	Vacant	15/2		0
Investigator II	Vacant	18/1		0
Investigator III	Vacant	16/4		0
Inspector I	Vacant	13/10		0
Inspector I	Vacant	9/3		0
Inspector I	Vacant	9/3		0
Inspector I	Vacant	9/3		0
Inspector I	Vacant	9/3		0
Inspector I	Vacant	9/3		0
Inspector II	Vacant	10/4		0
Inspector II	Vacant	10/6		0
Inspector III	Vacant	12/09		0
Inspector III	Vacant	12/11		0
Total Personnel			16,285	16,285
Benefits:				227,990
Personnel			\$236	\$1,306
Medicare			\$236	\$1,306
Social Security			\$1,010	\$14,136
Health Insurance			\$651	\$8,120
Total Benefits			\$2,133	\$28,868
Total Budget			\$18,418	\$231,857

Tinian Local Ordinance No. 20-1

Commission Division
FY2018 Personnel Budget

Position Title	Member	Step	Grade	13	14	Total
Chairman	Erber H. Barf	UNNG	UNNG	\$2,285	\$2,851	\$40,385
Vice Chairman	Jone P. Kinyahl	UNNG	UNNG	\$2,285	\$2,851	\$40,385
Commissioner	Lydia F. Barinas	UNNG	UNNG	\$2,285	\$2,851	\$40,385
Commissioner	Patrick H. San Nicolas	UNNG	UNNG	\$2,285	\$2,851	\$40,385
Commissioner	Charlene M. Lizama	UNNG	UNNG	\$2,285	\$2,851	\$40,385
Special Assistant to the Commissioner	Vacant					0
				\$14,423	\$16,423	\$201,973
Benefits:						
Personnel		209	209	\$2,918		
Medicare		260	369	\$2,918		
Social Security		694	894	\$12,519		
Health Insurance		977	577	\$8,077		
Total Benefits		5,189	5,189	\$26,451		
Total Budget		\$16,313	\$16,313	\$228,375		
Grand total budget		\$34,731	\$34,731	\$486,232		

"ATTACHMENT A"